### Supporting Statement for the Selected Balance Sheet Items for Discount Window Borrowers (FR 2046; OMB No. 7100-0289)

#### **Summary**

The Board of Governors of the Federal Reserve System (Board), under authority delegated by the Office of Management and Budget (OMB), proposes to extend for three years, with revision, the Selected Balance Sheet Items for Discount Window Borrowers (FR 2046; OMB No. 7100-0289). The Board's Regulation A - Extensions of Credit by Federal Reserve Banks (12 CFR Part 201) states that a Reserve Bank shall require any information it believes appropriate or desirable to ensure that each discount window borrower uses the credit provided in a manner consistent with Regulation A. Regulation A also requires that each Reserve Bank shall keep itself informed of the general character and amount of loans and investments of a depository institution. Balance sheet data are collected on the FR 2046 report from certain institutions that borrow from the discount window in order to monitor discount window borrowing.

The Board proposes to revise the FR 2046 by removing the reporting exemption for seasonal credit borrowers that report total securities, federal funds sold and resale agreements, total loans, total deposits, and total assets weekly on the Weekly Report of Selected Assets and Liabilities of Domestically Chartered Commercial Banks and U.S. Branches and Agencies of Foreign Banks (FR 2644; OMB No. 7100-0075), effective June 1, 2025.

The current estimated total annual burden for the FR 2046 is 143 hours and would remain the same with the proposed revisions. The form and instructions are available on the Board's public website at <u>https://www.federalreserve.gov/apps/ReportingForms/</u>.

### **Background and Justification**

The Board's Regulation A establishes rules under which Federal Reserve Banks may extend credit to depository institutions and defines three basic lending programs: primary credit, secondary credit, and seasonal credit. The FR 2046 is only mandatory when requested by a Reserve Bank and a Reserve Bank may request that the FR 2046 be provided in connection with any of the three lending programs. Primary credit is available to depository institutions in generally sound financial condition on an overnight basis or for a period up to 90 days. Secondary credit is available to depository institutions that do not qualify for primary credit. Such credit may be provided to meet the temporary funding needs of an institution if such a credit extension would be consistent with the institution's timely return to a reliance on market funding sources, or if such credit would facilitate the orderly resolution of serious financial difficulties of the institution. Seasonal credit is available to assist small institutions in managing seasonal swings in their balance sheets such as those arising from regular intra-year patterns in deposits and loans. Regulation A requires that Reserve Banks ensure that a seasonal credit borrower's funding need is truly seasonal in nature and will persist for at least four weeks.<sup>1</sup> Seasonal credit is provided at an interest rate that is based on market rates.

<sup>&</sup>lt;sup>1</sup> 12 CFR 201.4(c)(1).

There are cases in which discount window borrowing might be considered inappropriate and inconsistent with the Board's Regulation A. For example, using the secondary credit program as a primary funding source, or using seasonal credit to meet a non-seasonal funding need, would be considered inappropriate. To guard against such situations, and consistent with Regulation A (12 CFR 201.3(c)(2)-(3)), Reserve Banks consider the balance sheet information of borrowers in determining whether to extend credit and to ensure that any credit provided is used for an appropriate purpose.

In practice, the FR 2046 report is primarily used to assess appropriate use of seasonal credit. Although seasonal credit is provided at a market-related rate, borrowers may still find the rate charged on seasonal credit attractive relative to the rates they would be charged for comparable credit arrangements from market sources. Therefore, when borrowing at the discount window, seasonal borrowers must agree to limit their net federal funds sales to an amount consistent with their usual operating pattern.<sup>2</sup> The information obtained on federal funds sold and purchased on the FR 2046 is used by discount officers to assess whether a seasonal borrower's position in the federal funds market is consistent with normal operations.

Similarly, information on a seasonal borrower's total assets, loans, securities and deposits is used to monitor whether seasonal credit loans are being used for the program's intended purpose. Total loans and total deposits are used in monitoring a seasonal credit borrower's net funds availability (defined as total deposits less total loans) during the period of borrowing. Historical data on the availability of net funds is a key variable used in establishing an institution's seasonal credit line. Discount officers monitor the availability of net funds during the period of borrowing to ensure that an institution's actual funding need during the year is consistent with its seasonal credit line. Many seasonal credit borrowers, for example, exhibit a marked increase in their loan portfolios over the first three quarters in each year, reflecting increased agricultural credit demands. Later in the year, loan demand at these banks subsides as farmers sell their crops and repay their outstanding bank loans with the proceeds. Deviations from this typical pattern might indicate that seasonal credit was being used inappropriately. For example, if a seasonal borrower's total loans increased only modestly during the year while its securities portfolio expanded sharply, discount officers might contact the institution to verify whether it remained eligible for the seasonal credit program.

Seasonal credit is typically extended over lengthy periods, and the borrower's funding need is expected to change slowly over the term of the borrowing. Therefore, Reserve Banks can obtain an adequate picture of a borrower's balance sheet trends by collecting only one day of data per week. In cases where seasonal credit is extended to institutions in marginal financial condition, increased monitoring of the borrower is required, and daily data may be collected at the Reserve Bank's discretion.

Secondary credit borrowers are generally not in sound condition and are subject to a higher level of administration by the lending Reserve Bank.<sup>3</sup> For example, if the loan is

<sup>&</sup>lt;sup>2</sup> See <u>Seasonal Lending Program (frbdiscountwindow.org)</u> for information on the terms and requirements of the seasonal credit program.

<sup>&</sup>lt;sup>3</sup> 12 CFR 201.4(b).

requested for a reason other than to cover an unexpected overdraft, the borrower is not allowed to increase its net exposure to other depository institutions—such as by selling federal funds— without permission. The FR 2046 data are not routinely collected from secondary credit borrowers, as adequate information on the need for funding and the reason for borrowing from the Federal Reserve is usually available from other sources, such as direct contacts with banking regulators. The FR 2046 report may be required if the Reserve Bank becomes concerned about the frequency or size of the institution's borrowing. Secondary credit is generally extended for one day at a time; therefore, daily data are necessary to capture the borrower's balance sheet trends.<sup>4</sup>

#### **Description of Information Collection**

Table 1, below, lists the data items on the FR 2046 report. All data are reported for the borrower's domestic offices only and reported in thousands of dollars. The data elements include the amounts of total securities, federal funds sold and securities purchased under agreements to resell, total loans, total assets, total deposits, and federal funds purchased and securities sold under agreements to repurchase.

Seasonal credit borrowers generally must submit FR 2046 reports for each two-week period in which a borrowing is outstanding, and report daily data for Wednesdays only.<sup>5</sup> If requested by a Reserve Bank, primary or secondary credit borrowers report daily data for the week requested.

<sup>&</sup>lt;sup>4</sup> Primary credit borrowers are in generally sound financial condition and, as noted above, there is usually little or no administrative burden on their borrowing, so the FR 2046 will usually not be collected from them. However, the FR 2046 may be required from a primary credit borrower in very unusual circumstances, such as if there is information to suggest that undue use is being made of the credit. In these cases, information on federal funds sold and purchased (including resale and repurchase agreements, respectively) would be important in identifying situations in which an institution might be attempting to substitute borrowing at the discount window for its normal market sources of funding. In addition, information on total assets, loans, deposits, and securities could be used to assess the borrower's funding need or use of the credit. Because primary credit can be extended for very short terms, daily data are necessary to capture the borrower's balance sheet trends.

<sup>&</sup>lt;sup>5</sup> As noted earlier, in cases where increased monitoring of a seasonal credit borrower is required, daily data may be collected at the Reserve Bank's discretion.

Type of Credit	Data Elements	Days of Report Period for which Data are Provided	Qualifications	Definition Source*
	Total securities		None	Call Report / NCUA 5300
	Federal funds sold and resale agreements		None	Call Report
Primary	Total loans	All	None	Call Report / NCUA 5300
or Secondary	Total assets		None	Call Report / NCUA 5300
	Total deposits		None	Call Report / NCUA 5300
	Federal funds purchased and repurchase agreements (exclude FRB borrowings)		None	Call Report
	Total securities		When not reported on FR 2644	Call Report / NCUA 5300
	Federal funds sold and resale agreements		When not reported on FR 2644	Call Report
	Total loans	Wadaaadaa	When not reported on FR 2644	FR 2644 or Call Report / NCUA 5300
Seasonal	Total assets	Wednesday only	When not reported on FR 2644	Call Report / NCUA 5300
	Total deposits		When not reported on FR 2644	Call Report / NCUA 5300
	Federal funds purchased and repurchase agreements (exclude FRB borrowings)		None	Call Report
* Source of de	efinition:			
Call Reports =U.S. commercial bank Consolidated Reports of Condition and Income (FFIEC 031, FFIEC 041, and FFIEC 051; OMB No. 7100-0036) or Report of Assets and Liabilities of U.S. Branches and Agencies of Foreign Banks (FFIEC 002; OMB No. 7100-0032)NCUA 5300 =Statement of Financial Condition (NCUA 5300; OMB No. 3133-0004)FR 2644=Weekly Report of Selected Assets and Liabilities of Domestically Chartered Commercial Banks and U.S. Branches and Agencies of Foreign Banks (FR 2644; OMB No. 7100-0075)				

Table 1 - Data Items on the FR 2046

### **Data Content**

As shown in Table 2, below, the definitions of the data items "total assets," "total securities," "total loans," and "total deposits" correspond to relevant definitions of these data items in the quarterly Call Reports (FFIEC 031, FFIEC 041, and FFIEC 051) filed by each type of institution.<sup>6</sup>

<sup>&</sup>lt;sup>6</sup> For U.S. branches and agencies of foreign banks that file a consolidated condition report, it is likely that discount officers would request FR 2046 data for the particular branch that borrows.

Most institutions that borrow at the discount window are banks and hence file the commercial bank Call Reports. Thus, these definitions should be familiar to the vast majority of discount window borrowers. Moreover, the commercial bank Call Report definitions are fully adequate for discount window monitoring purposes; they include federal funds purchased and sold on an overnight basis or rolled over daily under a continuing contract and also include most overnight and term funding under repurchase agreements, the instruments that are likely alternative market sources of short-term funds for most discount window borrowers.

FR 2046 data item	U.S. commercial banks and others:			U.S. branches and agencies of foreign banks:	Credit unions:
uata item	FFIEC 031	FFIEC 041	FFIEC 051	FFIEC 002 <sup>7</sup>	NCUA 5300
Total securities	Schedule RC Balance Sheet, Domestic office portion of: + Held-to- maturity securi- ties, item 2.a + Available-for- sale debt securi- ties, item 2.b + Equity securities with readily determinable fair values not held for trading, item 2.c + Trading assets, item 5	Schedule RC Balance Sheet + Held-to- maturity securi- ties, item 2.a + Available-for- sale debt securi- ties, item 2.b + Equity securities with readily determinable fair values not held for trading, item 2.c + Trading assets, item 5	Schedule RC Balance Sheet + Held-to- maturity securi- ties, item 2.a + Available-for- sale debt securi- ties, item 2.b + Equity securities with readily determinable fair values not held for trading, item 2.c + Trading assets, item 5	<ul> <li>Schedule RAL Assets and Liabilities, Assets</li> <li>+ U.S. Treasury securities, item 1.b.(1)</li> <li>+ U.S. government agency obligations, item 1.b.(2)</li> <li>+ Securities of foreign governments and official institutions, item 1.c.(1), Col. A minus Col. B</li> <li>+ Mortgage-backed securities issued or guaranteed by U.S. Govt. agencies, item 1.c.(2)(a), Col. A minus Col. B</li> <li>+ Other mortgage-backed securities, item 1.c.(2)(b), Col. A minus Col. B</li> <li>+ Other asset-backed securities, Item 1.c.(3), Column A minus Column B</li> <li>+ All other bonds, notes, debentures, and corporate stock (including state and local securities), Item 1.c.(4), Column A minus Column B</li> <li>+ Trading assets, U.S. Treasury and Agency securities, item 1.f.(1), Col. A minus Col. B</li> <li>+ Trading assets: Mortgage-backed securities issued or guaranteed by U.S. Govt. agencies, item 1.f.(2)(a), Col. A minus Col. B</li> <li>+ Trading assets: Other mortgage- backed securities, item 1.f.(2)(b), Col. A minus Col. B</li> <li>+ Trading assets: Other asset-backed securities, item 1.f.(3), Col. A minus Col. B</li> <li>+ Trading assets: Other asset-backed securities, item 1.f.(3), Col. A minus Col. B</li> <li>+ Trading assets: Other securities , item 1.f.(4), Col. A minus Col. B</li> <li>+ Trading assets: Other securities , item 1.f.(4), Col. A minus Col. B</li> </ul>	Statement of Financial Condition, Assets, Investments: +Trading Debt Securities, item 7 +Available-for-Sale Debt Securities, item 8 +Held-to-Maturity Debt Securities, item 9

# Table 2 - Definitions of Securities, Loans, Assets, and Deposits on the FR 2046

<sup>&</sup>lt;sup>7</sup> Excluding transactions of the reporting institution's own International Banking Facilities (IBFs) with nonrelated parties and related depository institutions.

FR 2046 data item	U.S. commercial banks and others:			U.S. branches and agencies of foreign banks:	Credit unions:
	FFIEC 031	FFIEC 041	FFIEC 051	FFIEC 002 <sup>7</sup>	NCUA 5300
Total loans	Schedule RC-C Loans and Lease Financing Receivables, Part I. Total loans and leases held for investment and held for sale, Column B, item 12	Schedule RC-C Loans and Lease Financing Receivables, Part I. Total loans and leases held for investment and held for sale, Column B, item 12	Schedule RC-C Loans and Lease Financing Receivables, Part I. Total loans and leases held for investment and held for sale, item 12	Schedule RAL Assets and Liabilities, Assets, Loans and leases held for investment and held for sale, item 1.e, Col. A minus Col. B	Statement of Financial Condition, Assets, Investments, Total Loans & Leases, item 15, amount
Total assets	Schedule RC-H Selected Bal- ance Sheet Items for Domestic Offices + Net due <i>from</i> own foreign offices, Edge and agreement subsidiaries, and IBFs, item 6 + Total assets (excludes net due from own foreign offices, Edge and agreement subsidiaries, and IBFs), item 8	Schedule RC Balance Sheet, Total Assets, item 12	Schedule RC Balance Sheet, Total Assets, item 12	Schedule RAL Assets and Liabilities, Assets, Total Assets, item 3, Col. A minus Col. B	Statement of Financial Condition, Assets, Total Assets, item 23
Total deposits	Schedule RC Balance Sheet, Deposits in domestic offices, item 13.a	Schedule RC Balance Sheet, Deposits in domestic offices, item 13.a	Schedule RC Balance Sheet, Deposits in domestic offices, item 13.a	Schedule RAL Assets and Liabilities, Liabilities, Total deposits and credit balances, item 4.a, Col. A minus Col. B	Statement of Financial Condition, Liabilities, Shares/Deposits, Total shares and deposits, item 7

The Board understands that respondents use information technology to comply with these provisions, including the use of email to electronically transmit the reported data to the requesting Reserve Bank.

As described in the Frequency and Time Schedule section below, FR 2046 reports are event-driven, can occur as frequently as weekly, and must be submitted the next week after the event that triggers the reporting (borrowing from the discount window). As described in the Background and Justification section above, this frequency is necessary for Reserve Banks to appropriately monitor the balance sheet activity of discount window borrowers.

#### **Respondent Panel**

The FR 2046 panel comprises certain depository institutions that borrow from the discount window. Approximately 9,500 depository institutions are eligible to borrow at the discount window, including domestic insured commercial banks, insured savings banks, savings and loan associations, insured credit unions, U.S. branches and agencies of foreign banks, and others.<sup>8</sup> However, in any given week, only a relatively small number of depositories borrow from the discount window.<sup>9</sup>

As noted above, the FR 2046 report is usually not collected from primary credit borrowers, and it is not routinely collected from secondary credit borrowers if necessary information is available from other sources. The reporting panel consists almost entirely of institutions that borrow seasonal credit. The number of seasonal credit borrowers varies considerably over the year and has been less than 100 in any given week since 2007, even during peak borrowing months.

#### **Frequency and Time Schedule**

When borrowing seasonal credit, institutions must submit the FR 2046 for *each week* of any reserve maintenance period—a 14-day period that begins on a Thursday and ends on a Wednesday during which a depository institution must hold reserve balances to meet Federal Reserve reserve balance requirements<sup>10</sup>—in which the institution had an outstanding seasonal credit loan on one or more days. For example, if an institution borrows on each day of a reserve maintenance period, Reserve Banks collect the FR 2046 twice: once for data from the first week of the reporting period and a second time for data from the second week of the reporting period. If an institution borrowed only during the first week of the maintenance period (or only during the second week), the FR 2046 is still collected for each of the two weeks of that maintenance period. Reserve Banks indicate to the borrowers the dates for which FR 2046 data are required.

If requested by a Reserve Bank, primary and secondary credit borrowers would submit a weekly report that covers the five business days of daily data for the week ending on Wednesday.

Depository institutions file the FR 2046 by the Wednesday following the end of the reporting week.

#### **Proposed Revisions to the FR 2046**

The Board proposes to remove the FR 2046 reporting exemption for seasonal credit borrowers. Currently, seasonal credit borrowers that already report total securities, federal funds sold and resale agreements, total loans, total deposits, and total assets weekly on the FR 2644 do not need to provide these data on the FR 2046. Historically, this reporting exemption was rarely used in practice as few seasonal credit borrowers have been on the FR 2644 reporting panel.

<sup>&</sup>lt;sup>8</sup> 12 CFR 201.2(c).

<sup>&</sup>lt;sup>9</sup> From 2021 to 2023, the weekly number of primary credit borrowers ranged from 32 to 262, and the weekly number of secondary credit borrowers ranged from 0 to 2.

<sup>&</sup>lt;sup>10</sup> 12 CFR 204.5(b)(1)-(2). Reserve requirements ratios have been zero percent since March 26, 2020.

Separate from this proposal, the Board is proposing to revise the FR 2644 to allow banks under \$5 billion in total assets as of the previous June 30 Call Report the option of reporting one week per month, with data as of the first Wednesday of the month.<sup>11</sup> The proposed FR 2644 revisions would be implemented as of April 2, 2025. As described above, seasonal credit is designed to assist smaller institutions, and in practice any institution that is eligible to borrow seasonal credit will have less than \$5 billion in total assets. If a seasonal credit borrower is on the FR 2644 reporting panel, it would be required to report one week of data per month. This reduced frequency is no longer a sufficient substitute for the weekly data required on the FR 2046. As a result, the reporting exemption will be removed.

### **Public Availability of Data**

No data collected by this information collection are published.

#### Legal Status

The FR 2046 report is authorized pursuant to sections 4(8),<sup>12</sup> 10B,<sup>13</sup> and  $19(b)(7)^{14}$  of the Federal Reserve Act ("FRA"), which authorize Federal Reserve Banks to provide discounts or advances to a member bank or other depository institution and to demand notes secured to the satisfaction of each Reserve Bank, and authorize the Board to establish rules and regulations under which a Reserve Bank may extend such credit.<sup>15</sup> In addition, section  $9(6)^{16}$  of the FRA, which requires state member banks to file reports of condition and of the payment of dividends with the Federal Reserve, provides authority to collect balance sheet information from state member banks. Sections  $2A^{17}$  and  $11^{18}$  of the FRA, respectively, as well as section 7(c)(2) of the International Banking Act,<sup>19</sup> authorize the Board to collect balance sheet data from domestically chartered commercial banks and U.S. branches and agencies of foreign banks.

The Dodd-Frank Wall Street Reform and Consumer Protection Act requires the Board to publish certain information on individual discount window borrowers and transactions (*i.e.*, the identity of the borrower, the amount that was borrowed, the interest rate, and the types and amounts of collateral or assets pledged) after an approximately two year lag.<sup>20</sup> The FR 2046 report is considered confidential until the fact that the institution borrowed from the discount window is disclosed. Until this point, the fact that this report was filed can be kept confidential

<sup>&</sup>lt;sup>11</sup> See Fed. Reg. 89 FR 90288 (Nov. 15, 2024).

<sup>&</sup>lt;sup>12</sup> 12 U.S.C. § 301.

<sup>&</sup>lt;sup>13</sup> 12 U.S.C. § 347b.

<sup>&</sup>lt;sup>14</sup> 12 U.S.C. § 461(b)(7).

<sup>&</sup>lt;sup>15</sup> Section 142 of the Federal Deposit Insurance Corporation Improvement Act of 1991 (Pub. L. 102-242, Title I, Subtitle E, § 142 (Dec. 19, 1991)), amended section 10B of the FRA (12 U.S.C. § 347b(b)) to discourage Reserve Banks from making advances to undercapitalized and critically undercapitalized depository institutions by imposing liability on the Board for certain losses incurred by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation. *See, e.g.*, 58 FR 45851 (Aug. 31, 1993).

<sup>&</sup>lt;sup>16</sup> 12 U.S.C. § 324.

<sup>&</sup>lt;sup>17</sup> 12 U.S.C.§ 225a.

<sup>&</sup>lt;sup>18</sup> 12 U.S.C. §§ and 248(a)(2) and (i).

<sup>&</sup>lt;sup>19</sup> 12 U.S.C. § 3105(c)(2)).

<sup>&</sup>lt;sup>20</sup> See 12 U.S.C. § 248(s).

under exemption 4 of the Freedom of Information Act ("FOIA"),<sup>21</sup> which protects confidential commercial or financial information that is both customarily and actually treated as private. This information is considered confidential because the institution borrowed from the discount window and once the fact that an institution borrowed from the discount window is disclosed, the FR 2046 report is no longer considered confidential in the event a FOIA request is received.

# **Consultation Outside the Agency**

There has been no consultation outside the Federal Reserve System.

# **Public Comments**

On March 27, 2025, the Board published an initial notice in the *Federal Register* (90 FR 13861) requesting public comment for 60 days on the extension, with revision, of the FR 2046. The comment period for this notice expires on May 27, 2025.

# **Estimate of Respondent Burden**

As shown in the table below, the estimated total annual burden for the FR 2046 is 143 hours, and would stay the same with the proposed revision. As noted above, the reporting exemption that is being eliminated is rarely used in practice, and its elimination does not affect estimated reporting burden. Because the report is event-generated, it is not possible to predict exactly how many reports will be filed in a given year. As a result, the estimate of respondent burden is based on recent historical discount window borrowing frequencies. As noted above, the FR 2046 data usually are not collected from primary credit borrowers, and are not routinely collected from secondary credit borrowers if necessary information is available from other sources. Therefore, only a nominal burden is expected for these programs. The estimated number of respondents and annual frequency for the seasonal credit program is based on borrowing activity in 2021 through 2023. The burden estimate was adjusted up using the standard Board burden calculation methodology. These reporting requirements represent less than 1 percent of the Board's total paperwork burden.

<sup>&</sup>lt;sup>21</sup> 5 U.S.C. § 552(b)(4).

FR 2046	Estimated number of respondents 22	Estimated annual frequency	Estimated average hours per response	Estimated annual burden hours
Primary and Secondary Credit	1	1	2.22	2
Seasonal Credit Seasonal Credit, borrower in	25	11	0.51	140
questionable financial condition Total	1	1	0.91	<u>1</u> 143

The estimated total annual cost to the public for the FR 2046 is \$9,989 and would stay the same with the proposed revisions.<sup>23</sup>

#### **Sensitive Questions**

These collections of information contain no questions of a sensitive nature, as defined by OMB guidelines.

#### Estimate of Cost to the Federal Reserve System

The ongoing annual cost of the FR 2046 is estimated to be \$28,640 based on an estimate of 20 minutes of staff time per filed report, plus 1 hour per Reserve Bank for weekly processing (including panel maintenance, report generation, and report analysis), at \$40 per hour. The data are not subject to extensive editing or other manipulation and are not submitted to the Board of Governors.

<sup>&</sup>lt;sup>22</sup> Of these respondents to this information collection, 25 respondents are considered small entities as defined by the Small Business Administration (i.e., entities with less than \$850 million in total assets). Size standards effective March 17, 2023. See <u>https://www.sba.gov/document/support-table-size-standards</u>. There are no special accommodations given to mitigate the burden on small institutions.

<sup>&</sup>lt;sup>23</sup> Total cost to the responding public is estimated using the following formula: total burden hours, multiplied by the cost of staffing, where the cost of staffing is calculated as a percent of time for each occupational group multiplied by the group's hourly rate and then summed (30% Office & Administrative Support at \$23, 45% Financial Managers at \$84, 15% Lawyers at \$85, and 10% Chief Executives at \$124). Hourly rates for each occupational group are the (rounded) mean hourly wages from the Bureau of Labor Statistics (BLS), Occupational Employment and Wages, May 2023, published April 3, 2024, <u>https://www.bls.gov/news.release/ocwage.t01.htm#</u>. Occupations are defined using the BLS Standard Occupational Classification System, <u>https://www.bls.gov/soc/</u>.